SpinDance

Engineering Manager

Holland, MI

SpinDance, a leader in custom Internet of Things (IoT) software, is looking for a seasoned software leader to join our growing team. As an Engineering Manager, you'll have the opportunity to guide our team and customers in building the next generation of connected software systems. If you enjoy managing a talented team and imagining solutions for customers, you'll love working at SpinDance.

At SpinDance, we focus on developing solutions for startups, Fortune 500s, and everyone in between. As part of our engineering team, you'll get to work on projects across a wide variety of industries. You'll work with an experienced, friendly team of software engineers, architects and program managers to build a smarter connected world.

What You'll Do

- Lead and coach a growing team of software engineers focused on using embedded, cloud and mobile technology to build IoT solutions. You'll partner with project-centric leaders to create an environment that leads to project success and growth of our team members.
- Act as a software consultant, working directly with customers to define and execute their IoT vision.
- Use languages like Java, Swift, C/C++, and Javascript to develop software for a variety of IoT products: consumer, transportation, health care and industrial. Our managers keep their hands in code, and contribute on a regular basis.
- Learn to use IoT methodologies and protocols to build next-generation solutions.
- Use TDD, CI/CD and DevOps methodologies to develop high quality software.
- Support business development efforts through quoting and writing proposals.
- Help SpinDance grow by being a thought leader inside and outside the organization.

What We're Looking For

- 10 to 15 years of experience leading and coaching software development teams. We're looking for someone who enjoys helping individuals and teams achieve their potential, and build a great work place.
- Have a degree in Computer Science, Software Engineering, Electrical Engineering or equivalent professional industry experience. A strong sense of software craftsmanship is a plus. At this time we are unable to sponsor visas.
- A desire to learn how to build world-class IoT systems using embedded, cloud and mobile technology. Familiarity with distributed systems is a plus. Don't worry if you don't know IoT, we'll teach you that part, although some background in IoT is helpful.
- Someone who loves the culture of a small company and enjoys working on every part of the software development life cycle: requirements gathering, architecture, development, testing, deployment and support.
- A desire to learn and share what you've learned through a variety of avenues.

- Strong interpersonal skills: teamwork is very important to us.

Why SpinDance?

SpinDance is a 21 year old, profitable software company focused on craftsmanship and pragmatic solutions. Our team of around 50 includes people of all ages and walks of life, and who love waking up everyday to solve all sorts of interesting problems.

Here's what we offer:

- A competitive salary.
- Work anywhere in the United States.
- A fun, caring team who holds each other accountable for results, and values a healthy work/life balance.
- Flexible hours and locations. As knowledge workers, we understand the need for balancing community and collaboration with deep focus. We use Scrum and Slack to stay connected, and we trust our team to work where they want, when they want.
- Standard 40 hour work weeks. We understand the best work comes from reasonable schedules sustained over months and years, not death marches. There are times where more work is expected, but in general we aim for 40 hour weeks.
- Great healthcare and dental insurance.
- Paid vacation and time off.
- 401k with a matching contribution of 100% on the first 3% of your eligible earnings and an additional 50% on the next 2% of your eligible earnings.
- Ongoing professional development, including books, conferences and certifications.

Interested? Let's Talk.

If you want to learn more, drop us an email at careers@spindance.com. Make sure to include the following:

1. Your resume.
2. Contact info, including your name, email address, and a good phone number for reaching you.
3. A cover letter explaining why you're interested in this position.

We'll get back to you within a week to continue the process.

Software Design,
Development &
Support for IoT

E hello@spindance.com   **P** 616.355.7000 x114
238 South River Avenue, Holland, Michigan 49423

SpinDance.com