



Solution Architect

Holland, MI

SpinDance is looking for an experienced technologist who loves solving complex software problems. Solution Architects at SpinDance collaborate with our customers to articulate problems, and then work hard to come up with awesome plans to solve them. SpinDance “solutions” can vary, but can include software roadmaps, consulting, training, assessments, and high-level software architecture.

At SpinDance, we focus on Internet of Things (IoT) projects for startups, Fortune 500s, and everyone in between. As part of our engineering team, you’ll get to work on embedded, cloud, big data and mobile problems across a wide variety of industries. You’ll work with an experienced team of software engineers, architects and program managers to build a smarter connected world.

What You’ll Do:

- Lead and assist customers in developing their long-term IoT vision, and their short-term technical plans to get there. Using a consulting mindset, you’ll help the customers identify their challenges and opportunities, clarify requirements, and put together plans and proposals to be successful.
- Contribute to software development activities, specifically system design and architecture. Typically this involves coaching the core development team, although you’ll have an opportunity to get your hands in the code from time to time.
- Build and deliver consulting services such as training, software roadmaps and other pre- and post-engineering services.
- Support business development efforts through quoting and writing proposals.
- Support business development efforts through speaking, networking at events, and blogging.
- Help SpinDance grow by being thought leaders inside and outside the organization.

What We’re Looking For:

- Ideal candidates have a background in computer science and software engineering, and that have a consultant mindset. They’re geeks, but they’re geeks that enjoy talking with people. Being self managing is important, too.
- Ideal candidates also have cloud, embedded and/or mobile experience connecting business and technology. Understanding the context of a solution is critical.
- Someone who loves the culture of a small company.
- Have a degree in Computer Science, Software Engineering, or professional industry experience.



- Ten or more years of hands-on experience with embedded, cloud, big data or mobile software. A strong grasp of distributed computing and user experience is a plus. Don't worry if you don't know IoT, we'll teach you that part.
- A desire to learn and share what you learn.
- Strong verbal skills (you'll be talking to people a lot) and strong written skills (you'll be writing a lot).

Why SpinDance?

SpinDance is a 20-year-old software consultancy focused on craftsmanship and pragmatic solutions. Our team of around 50 includes people of all ages and walks of life, and who love waking up every day to solve all sorts of interesting problems.

Here's what we offer:

- A competitive salary.
- A fun, caring team who holds ourselves accountable for results, and values a healthy work/life balance.
- Flexible hours and locations. As knowledge workers, we understand the need for balancing community and collaboration with deep focus. We use Scrum to manage projects and Slack to stay connected, and we trust our team to work where they want when they want.
- We work hard on creating an office environment you want to come to.
- Standard 40 hour work weeks. We understand the best work comes from reasonable schedules sustained over months and years, not death marches. There are times where more work is necessary, but in general we aim for 40 hour weeks.
- Great healthcare and dental insurance.
- Paid vacation and time off.
- 401k with a matching contribution of 100% on the first 3% of your eligible earnings and an additional 50% on the next 2% of your eligible earnings that you defer in the 401k plan.
- Ongoing professional development, including books, conferences and certifications.
- A paid day once a year to volunteer at the non-profit organization of your choice.
- Regular snacks and lunches. We bring in breakfast food every Monday and have team lunches catered frequently.

Interested? Let's Talk.

If you want to learn more, drop us an email at careers@spindance.com. Make sure to include the following:

1. Your resume.
2. Contact info, including your name, email address, and a good phone number to reach you at.

We'll get back to you within a week to continue the process.