

Solution Architect

Holland, MI

SpinDance looking for an experienced technologist who loves solving complex software problems. Solution Architects at SpinDance collaborate with our customers to articulate problems, and then work hard to come up with awesome plans to solve them. SpinDance “solutions” can vary, but can include software roadmaps, consulting, software assessments, or high level software architectures.

At SpinDance, we focus on Internet of Things (IoT) projects for startups, Fortune 500s, and everyone in between. As part of our engineering team, you’ll get to work on embedded, cloud, big data and mobile problems across a wide variety of industries. You’ll work with an experienced team of software engineers, architects and program managers to build a smarter connected world.

What You’ll Do

- Consult with customers to understand their project requirements, or help them identify potential projects if they are new to IoT.
- Craft technical plans that span embedded, cloud and mobile domains, collaborating closely with other SpinDance engineers.
- Use languages like Java, Swift, C/C++, and Javascript to develop software for a variety of IoT products: consumer, transportation, health care and industrial.
- Build and deliver consulting services such as training, software roadmaps and other pre- and post-engineering services.
- Support business development efforts through quoting and writing proposals.
- Support business development efforts through speaking, networking at events, and blogging. .
- Help SpinDance grow by being thought leaders inside and outside the organization.

What We’re Looking For

- Ideal candidates are software engineers that have a consultant mindset. They’re geeks, but they’re geeks that enjoy talking with people. Being self managing is important, too.
- Someone who loves the culture of a small company, and excels at writing code to reduce risk, prove out concepts, or contribute to production systems.
- Have a degree in Computer Science, Software Engineering, or professional industry experience.
- Ten or more years of hands on experience with embedded, cloud, big data or mobile software. A strong grasp of distributed computing and user experience is a plus. Don’t worry if you don’t know IoT, we’ll teach you that part.
- A desire to learn and share what you learn.
- Strong verbal skills (you’ll be talking to people a lot) and strong written skills (you’ll be writing a lot).



Why SpinDance?

SpinDance is a 19 year old, profitable software company focused on craftsmanship and pragmatic solutions. Our team of around 50 includes people of all ages and walks of life, and who love waking up everyday to solve all sorts of interesting problems.

Here's what we offer:

- A competitive salary.
- A fun, caring team who holds ourselves accountable for results, and values a healthy work/life balance.
- Flexible hours and locations. As knowledge workers, we understand the need for balancing community and collaboration with deep focus. We use Scrum to stay connected, but we trust our team to work where they want, when they want. We work hard on creating an office environment you *want* to come to.
- Standard 40 hour work weeks. We understand the best work comes from reasonable schedules sustained over months and years, not death marches. There are times where more work is expected, but in general we aim for 40 hour weeks.
- Great healthcare and dental insurance.
- 2 to 4 weeks of paid vacation and time off.
- A matching contribution of 100% on the first 3% of your eligible earnings and an additional 50% on the next 2% of your eligible earnings that you defer in the 401K plan.
- Ongoing professional development, including books, conferences and certifications.
- A \$50 reimbursement towards your cell phone bill.
- A paid day once a year to volunteer at the non-profit organization of your choice.
- Regular snacks and lunches. We bring in breakfast food on Monday and have catered lunches twice a month.

Interested? Let's Talk.

If you want to learn more, drop us an email at careers@spindance.com. Make sure to include the following:

1. Your resume.
2. Contact info, including your name, email address, and a good phone number to reach you at.

We'll get back to you within a week to continue the process.