



Program Manager

Holland, MI

SpinDance, a leader in custom Internet of Things (IoT) software development, is looking for a Program Manager to join our growing team. As a Program Manager, you'll have the opportunity to guide our teams and customers in building the next generation of connected software systems. If you enjoy managing software projects and helping customers achieve their vision, you'll love working at SpinDance.

At SpinDance, we focus on developing solutions for startups, Fortune 500s, and everyone in between. As part of our Delivery team, you'll manage projects across a wide variety of industries. You'll work with an experienced, friendly team of software engineers, architects and technical leads to build a smarter, connected world.

What You'll Do

- Lead the Software Delivery process for our teams and the customer to achieve the project and business goals.
- Increase visibility to the team and customer on all fronts: scope, budget, and timeline.
- Identify opportunities for improvement within the Delivery process to drive efficiencies and better interaction between all parties.
- Function as the main point of contact for our customers and the main point of escalation for our internal teams.
- Manage the Scrum process to ensure that obstacles are removed, user stories are broken down, and scope is managed in a way that allows for truly Agile engagements.
- Contribute to our culture through coaching our teams, communicating truth to our customers, and making sure our development team is delivering every day.

What We're Looking For

- Strong experience in project management. Someone with experience in managing software projects and understands the Scrum methodology and the ways to leverage this process to ensure customer and team success is a plus.
- Strong verbal and written communication skills to navigate difficult situations and drive alignment across the teams.
- Experience in managing people or teams, as the Program Manager will be responsible for coaching the entire team on ways to meet our goals.
- Someone who loves the culture of a small company and enjoys working on every part of the project management life cycle: project kickoff, execution, testing, and closure.
- Ability to gather feedback, identify trends, interpret issues, and build back into our procedures for continuous improvement.
- A desire to learn and share what you've learned through a variety of avenues.
- Strong interpersonal skills: teamwork is very important to us.



Why SpinDance?

SpinDance is a 19 year old, profitable software company focused on craftsmanship and pragmatic solutions. Our team of around 50 includes people of all ages and walks of life, and who love waking up everyday to solve all sorts of interesting problems.

Here's what we offer:

- A competitive salary.
- A fun, caring team who holds each other accountable for results, and values a healthy work/life balance.
- Flexible hours and locations. As knowledge workers, we understand the need for balancing community and collaboration with deep focus. We use Scrum and Slack to stay connected, and we trust our team to work where they want, when they want.
- Standard 40 hour work weeks. We understand the best work comes from reasonable schedules sustained over months and years, not death marches. There are times where more work is necessary, but we aim for 40 hour weeks.
- Great healthcare and dental insurance.
- Paid vacation and time off.
- 401k with a matching contribution of 100% on the first 3% of your eligible earnings and an additional 50% on the next 2% of your eligible earnings.
- Ongoing professional development, including books, conferences and certifications.
- Regular snacks and lunches. We bring in breakfast food on Monday and have catered lunches as a team frequently.

Interested? Let's Talk.

If you want to learn more, drop us an email at careers@spindance.com. Make sure to include the following:

1. Your resume.
2. Contact info, including your name, email address, and a good phone number for reaching you.
3. A cover letter explaining why you're interested in this position.

We'll get back to you within a week to continue the process.